

Ten Aspects of a Global Fellow

The Imperial College Global Fellows' philosophy is based on helping doctoral researchers develop their self-awareness and increase their contribution to global issues through a one week development programme and resulting collaborations.

The aim is to develop a Global Fellow who is willing:

- to develop their self-awareness through team exercises
- to develop their international and cultural awareness through interactions in the programme
- to seek solutions to any challenges that present during the programme (whether part of the programme or due to logistics) e.g. do not expect others to solve issues
- to give and receive constructive feedback
- to contribute to inclusivity - e.g. look out and involve those who may seem on their own or isolated
- to address diversity – e.g. to proactively engage with and involve others from different backgrounds
- to actively step out of their comfort zone – e.g. not to form teams just with people whose company they enjoy
- to focus on their learning
- to actively seek lasting academic collaborations and outcomes
- to actively promote these aspects after the programme

The development of a Global Fellow during the programme is based on coaching. Researchers are grouped in teams for exercises to develop both academic and professional skills. The coaches will observe how the researchers are working, they will question (e.g. what and how type questions), make observations and offer guidance. Coaches are not there to instruct the students on how to solve problems or how to interact. Coaches are there to guide researchers' development through listening, observing, and reflecting. The philosophy is that the researchers have the skills and capabilities within and the coach enables the researcher to access these abilities through self-reflection and discussion.

