

## 2023-24 EDI priorities for Enterprise

Submitted for October 2023 meeting of the College EDI Forum, by Natasha Ahuja

Priority	Planned actions	Rationale (including baseline data)	Responsible	Timeline (including milestones)	Measure of success (including key metrics)	End of year review and update (RAG rated)
<b>1. Improve EDI Working Group comms</b>	<p>Communicate outputs of EDIWG to Enterprise Division and wider Imperial.</p> <p>Support the dissemination of existing EDI resources more readily across Enterprise</p>		Enterprise EDIWG co-chairs	July 2024	Feedback via staff survey	
<b>2. Better networking</b>	Act as a beacon on behalf of ED for access to resources and expertise available across the College		Enterprise EDIWG co-chairs	July 2024	Feedback via staff survey	
<b>3. Increase staff awareness in EDI</b>	Deploy two deep dive sessions for Enterprise staff		Task Force comprised of EDIWG members with input from EDIWG co-chairs	Both sessions to have taken place by July 2024	Feedback via surveys issued post-session	
<b>4. Gauge staff sentiment towards EDI</b>	Run a follow-up staff survey for all Enterprise staff (previous survey in 2020)	To identify areas which have improved/ worsened since last meeting, and to guide us on future objectives.	Task Force comprised of EDIWG members with input from EDIWG co-chairs	<p>Survey to be launched on March 2024</p> <p>Analysis of results by July 2024</p>	Staff survey results	
<b>5. Follow-up recommendations / actions from 2022/23</b>	Task Force to be set up to follow up on actions agreed with Enterprise Leadership	To ensure momentum is maintained and work of the EDIWG translates into meaningful changes for the Division.	Task Force comprised of EDIWG members with input from EDIWG co-chairs	July 2024		