

IMPERIAL / GUILDHALL
IGNITE

Leader as Coach & Manager as Coach
Accreditation Programme

Behind Successful Employees Are Great Coaches

Do you have what it takes to be an
effective leader or manager coach?



POD

People and
Organisational
Development



Coaching is a powerful way for leaders to develop their people to their full potential. It's not just a managerial label but a vital, earned skill that helps with growth, trust, retention, and building overall leadership capability.



01.

Leader as Coach Programme

(maximum cohort size 12)

Whole teams/departments other than individual participants can make up a cohort - inquire within for a customised programme for your area.

Programme include:

- 3-day training on core coaching and leadership skills for up to 12 participants
- 2 facilitators to ensure a high level of engagement with each participant
- 1 x 1:1 90min coaching session for each participant to experience coaching in action
- Delivered In Person and/or Online
- Indicative content (leadership styles and leadership behaviours, supporting teams, creating inclusive environments, career coaching, feedback skills, managing transitions, navigating through change, coaching for performance and DEI)
- The programme incorporates Imperial Values
- Day 4 for Leader as Coach EMCC accreditation
- Accreditation: EMCC (European Mentoring & Coaching Council) Foundation level Award EQA

Programme Cost:

£1300

Accreditation Cost:

£460

Programme + Accreditation Cost:

£1760

Workshop Dates:

In Person:

17 & 19 September 2024 - 09.30-16.30

Day 3: 01 November 2024

(Online-Full Day)

Online:

TBC: Accreditation date - Autumn 2024

The next generation of managers will be coaches

“The role of the manager, in short, is becoming that of a coach.”

Harvard Business Review,
Scoular & Scoular Nov–Dec 2019



In the face of rapid change and rising expectations from employees, high-performing managers are adopting a coaching approach in which they facilitate problem-solving and encourage employees' development by asking questions and offering support and guidance rather than giving orders and making judgments.



02. Manager as Coach Programme

(maximum cohort size 12)

Whole teams/departments other than individual participants can make up a cohort - inquire within for a customised programme for your area.

Programme includes:

- 2-day training on core coaching skills for up to 12 participants
- 2 facilitators to ensure a high level of engagement with each participant
- 1 x 1:1 60min coaching session for each participant to experience coaching in action
- Delivered In Person and/or Online
- Indicative content (career coaching, feedback skills, managing transitions, navigating through change, coaching for performance)
- Course materials incorporate Imperial values
- Day 3 for Manager as Coach Accreditation.
- Accreditation: EMCC (European Mentoring & Coaching Council) Foundation level EQA

Programme Cost:

£1000

Accreditation Cost:

£460

Programme + Accreditation Cost:

£1460

Workshop Dates:

In Person:

11 June 2024 - 10.30-16.30

Online:

18 & 20 June 2024 | 09.30-13.15

Deadline for Registration:
Friday May 3rd, 2024.

Please complete [this registration form](#) to participate in either program. Should you wish to have your whole team or department as a cohort, please feel free to reach out to discuss separately.



For further information and questions,
please contact Coaching Academy Lead:
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