## IMPERIAL

## **Payscale for Agency Workers**

with effect from August 2024

Spine Point	Full-time annual salary May 2024	Full-time annual salary August 2024					Less	than 13 we	eks	More than 13 weeks		
			Grade				Basic Hourly Rate	Holiday Pay Rate	Total Hourly Rate	Basic Hourly Rate	Holiday Pay Rate	Total Hourly Rate
52	£81,701	£84,266				Level	£46.30	£5.59	£51.89	£46.30	£8.17	£54.47
51	£79,437	£81,931				6	£45.02	£5.43	£50.45	£45.02	£7.94	£52.96
50	£77,323	£79,751				minim	£43.82	£5.29	£49.11	£43.82	£7.73	£51.55
49	£75,337	£77,703					£42.69	£5.16	£47.85	£42.69	£7.54	£50.23
48	£73,331	£75,634					£41.56	£5.01	£46.57	£41.56	£7.33	£48.89
47	£71,402	£73,644				Level	£40.46	£4.89	£45.35	£40.46	£7.14	£47.60
46	£69,510	£71,693				5	£39.39	£4.76	£44.15	£39.39	£6.95	£46.34
45	£67,674	£69,799					£38.35	£4.63	£42.98	£38.35	£6.77	£45.12
44	£65,935	£68,005					£37.37	£4.51	£41.88	£37.36	£6.60	£43.96
43	£64,216	£66,232					£36.39	£4.39	£40.78	£36.39	£6.42	£42.81
42	£62,520	£64,483					£35.43	£4.28	£39.71	£35.43	£6.25	£41.68
41	£60,942	£62,856			Level		£34.54	£4.16	£38.70	£34.54	£6.09	£40.63
40	£59,363	£61,227			4		£33.64	£4.06	£37.70	£33.64	£5.94	£39.58
39	£57,842	£59,658					£32.78	£3.96	£36.74	£32.78	£5.78	£38.56
38	£56,345	£58,114					£31.93	£3.85	£35.78	£31.93	£5.64	£37.57
37	£54,927	£56,652					£31.13	£3.75	£34.88	£31.13	£5.49	£36.62
36	£53,558	£55,240					£30.35	£3.66	£34.01	£30.35	£5.36	£35.71
35	£52,201	£53,840					£29.58	£3.57	£33.15	£29.58	£5.22	£34.80
34	£50,910	£52,509					£28.85	£3.48	£32.33	£28.85	£5.09	£33.94
33	£49,661	£51,220		Laval			£28.14	£3.40	£31.54	£28.14	£4.97	£33.11
32	£48,516	£50,039		Level			£27.49	£3.32	£30.81	£27.49	£4.86	£32.35
31	£47,377	£48,865		3b			£26.85	£3.24	£30.09	£26.85	£4.74	£31.59
30	£46,344	£47,799					£26.26	£3.17	£29.43	£26.26	£4.64	£30.90
29	£45,321	£46,744	-				£25.68	£3.10	£28.78	£25.68	£4.54	£30.22
28	£44,309	£45,700	-				£25.11	£3.03	£28.14	£25.11	£4.43	£29.54
27	£43,360	£44,722					£24.57	£2.97	£27.54	£24.57	£4.34	£28.91
26	£42,380	£43,711					£24.02	£2.90	£26.92	£24.02	£4.24	£28.26
25	£41,489	£42,792	Level				£23.51	£2.84	£26.35	£23.51	£4.15	£27.66
24	£40,641	£41,917	3a				£23.03	£2.78	£25.81	£23.03	£4.07	£27.10
23	£39,783	£41,032					£22.54	£2.73	£25.27	£22.54	£3.98	£26.52
22	£38,977	£40,201					£22.09	£2.66	£24.75	£22.09	£3.90	£25.99
21	£38,180	£39,379					£21.64	£2.61	£24.25	£21.64	£3.81	£25.45
20	£37,404	£38,578				Laval	£21.20	£2.56	£23.76	£21.20	£3.74	£24.94
19	£36,701	£37,853				Level	£20.80	£2.51	£23.31	£20.80	£3.67	£24.47
18	£35,956	£37,085				2b	£20.38	£2.46	£22.84	£20.38	£3.59	£23.97
17	£35,273	£36,381					£19.99	£2.41	£22.40	£19.99	£3.53	£23.52
16	£34,632	£35,719					£19.63	£2.36	£21.99	£19.63	£3.46	£23.09
15	£33,991	£35,058			Level		£19.26	£2.33	£21.59	£19.26	£3.40	£22.66
14	£33,350	£34,397			2a		£18.90	£2.28	£21.18	£18.90	£3.33	£22.23
13	£32,781	£33,810					£18.58	£2.24	£20.82	£18.58	£3.28	£21.86
12	£32,212	£33,223					£17.27	£2.08	£19.35	£17.27	£3.05	£20.32
11	£31,663	£32,657					£16.97	£2.05	£19.02	£16.97	£3.00	£19.97
10	£31,095	£32,071					£16.67	£2.01	£18.68	£16.67	£2.94	£19.61
9	£30,588	£31,548		Lovel			£16.40	£1.98	£18.38	£16.40	£2.89	£19.29
8	£30,061	£31,005		Level			£16.11	£1.95	£18.06	£16.11	£2.85	£18.96
7	£29,575	£30,504		1b			£15.85	£1.92	£17.77	£15.85	£2.80	£18.65
6	£29,099	£30,013					£15.60	£1.88	£17.48	£15.60	£2.75	£18.35
5	£28,685	£29,586					£15.38	£1.85	£17.23	£15.38	£2.71	£18.09
4	28261	29148					£15.15	£1.83	£16.98	£15.15	£2.67	£17.82
3	£28,242	£29,129	Laure				£15.14	£1.83	£16.97	£15.14	£2.67	£17.81
2	£27,953	£28,831	Level				£14.98	£1.81	£16.79	£14.98	£2.65	£17.63
1	£27,755	£28,627	- 1a				£14.88	£1.79	£16.67	£14.88	£2.62	£17.50
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National Minimum Wage rate wef 01-Apr- College Worker rate wef 01-Aug-24