

Payscale for Professional, Technical and Operational Services, and Learning grades

with effect from 1 January 2024

Spine Point	Full-time annual salary August 2023	Full-time annual salary January 2024	Grade			Hourly rate	Hourly Rate plus occupational annual leave	
52	£80,701	£81,701				Level 6	£44.72	£52.57
51	£78,437	£79,437				minimum	£43.48	£51.12
50	£76,323	£77,323				2	£42.32	£49.76
49	£74,337	£75,337				Level 5	£41.24	£48.48
48	£72,331	£73,331					£40.14	£47.19
47	£70,402	£71,402					£39.08	£45.95
46	£68,510	£69,510					£38.05	£44.73
45	£66,674	£67,674				Level 4	£37.04	£43.55
44	£64,935	£65,935					£36.09	£42.43
43	£63,216	£64,216					£35.15	£41.32
42	£61,520	£62,520					£34.22	£40.23
41	£59,942	£60,942				Level 3b	£33.36	£39.22
40	£58,363	£59,363					£32.49	£38.20
39	£56,842	£57,842					£31.66	£37.22
38	£55,345	£56,345					£30.84	£36.26
37	£53,927	£54,927				Level 3a	£30.06	£35.35
36	£52,558	£53,558					£29.31	£34.46
35	£51,201	£52,201					£28.57	£33.59
34	£49,910	£50,910					£27.87	£32.76
33	£48,661	£49,661				Level 2b	£27.18	£31.96
32	£47,516	£48,516					£26.56	£31.22
31	£46,377	£47,377					£25.93	£30.49
30	£45,344	£46,344					£25.37	£29.82
29	£44,321	£45,321				Level 2a	£24.81	£29.16
28	£43,309	£44,309					£24.25	£28.51
27	£42,360	£43,360					£23.73	£27.90
26	£41,380	£42,380					£23.20	£27.27
25	£40,489	£41,489				Level 1b	£22.71	£26.70
24	£39,641	£40,641					£22.24	£26.15
23	£38,783	£39,783					£21.78	£25.60
22	£37,977	£38,977					£21.33	£25.08
21	£37,180	£38,180				Level 1a	£20.90	£24.57
20	£36,404	£37,404					£20.47	£24.07
19	£35,701	£36,701					£20.09	£23.62
18	£34,956	£35,956					£19.68	£23.14
17	£34,273	£35,273				Level 0a	£19.31	£22.70
16	£33,632	£34,632					£18.96	£22.29
15	£32,991	£33,991					£18.60	£21.87
14	£32,350	£33,350					£18.25	£21.46

13	£31,781	£32,781					£17.94	£21.09
12	£31,212	£32,212					£16.68	£19.61
11	£30,663	£31,663		Level 1b			£16.39	£19.27
10	£30,095	£31,095					£16.10	£18.93
9	£29,588	£30,588					£15.84	£18.62
8	£29,061	£30,061					£15.56	£18.30
7	£28,575	£29,575					£15.31	£18.00
6	£28,099	£29,099					£15.07	£17.71
5	£27,685	£28,685					£14.85	£17.46
4	27261							
3	£27,242	£28,242	Level 1a ¹				£14.62	£17.19
2	£26,953	£27,953					£14.47	£17.02
1	£26,755	£27,755					£14.37	£16.89

Notes

¹Fixed salary points for Level 1a appointments

²Staff on levels 6 and 7 are appointed on fixed salaries. No automatic increments at levels 6 and 7; any future salary increases or bonus payments are performance-related and are determined in line with College procedures.