

IMPERIAL

Payscale for Professional, Technical and Operational Services, and Learning grades Outside London

with effect from 1 August 2024

Spine Point	Full-time annual salary January 2024	Full-time annual salary August 2024	Grade			Hourly rate	Hourly Rate plus occupational annual leave
52	£78,501	£80,966				£44.32	£52.10
51	£76,237	£78,631				£43.04	£50.60
50	£74,123	£76,450				£41.84	£49.20
49	£72,137	£74,402				£40.72	£47.88
48	£70,131	£72,333				£39.59	£46.55
47	£68,202	£70,344				£38.50	£45.27
46	£66,310	£68,392				£37.43	£44.01
45	£64,474	£66,498				£36.40	£42.79
44	£62,735	£64,705				£35.42	£41.64
43	£61,016	£62,932				£34.45	£40.50
42	£59,320	£61,183				£33.49	£39.37
41	£57,742	£59,555				£32.60	£38.32
40	£56,163	£57,927				£31.71	£37.28
39	£54,642	£56,358				£30.85	£36.27
38	£53,145	£54,814				£30.00	£35.27
37	£51,727	£53,351				£29.20	£34.33
36	£50,358	£51,939				£28.43	£33.42
35	£49,001	£50,540				£27.66	£32.52
34	£47,710	£49,208				£26.93	£31.67
33	£46,461	£47,920				£26.23	£30.84
32	£45,316	£46,739				£25.58	£30.08
31	£44,177	£45,564				£24.94	£29.32
30	£43,144	£44,499				£24.36	£28.63
29	£42,121	£43,444				£23.78	£27.96
28	£41,109	£42,400				£23.21	£27.28
27	£40,160	£41,421				£22.67	£26.65
26	£39,180	£40,410				£22.12	£26.00
25	£38,289	£39,491				£21.62	£25.41
24	£37,441	£38,617	Level 3a			£21.14	£24.85
23	£36,583	£37,732				£20.65	£24.28
22	£35,777	£36,900				£20.20	£23.75
21	£34,980	£36,078				£19.75	£23.22
20	£34,204	£35,278				£19.31	£22.70
19	£33,501	£34,553				£18.91	£22.23
18	£32,756	£33,785				£18.49	£21.74
17	£32,073	£33,080				£18.11	£21.29
16	£31,432	£32,419				£17.74	£20.86
15	£30,791	£31,758				£17.38	£20.44
14	£30,150	£31,097				£17.02	£20.01
13	£29,581	£30,510				£16.70	£19.63
12	£29,012	£29,923				£15.49	£18.21
11	£28,463	£29,357				£15.20	£17.87
10	£27,895	£28,771				£14.90	£17.51
9	£27,388	£28,248				£14.63	£17.20
8	£26,861	£27,704				£14.34	£16.86
7	£26,375	£27,203				£14.08	£16.56
6	£25,899	£26,712				£13.83	£16.26
5	£25,485	£26,285				£13.61	£16.00
4							
3	£25,042	£25,828				£13.37	£15.72
2	£24,753	£25,530	Level 1a ¹			£13.22	£15.54
1	£24,555	£25,326				£13.11	£15.42

Notes

¹Fixed salary points for Level 1a appointments

²Staff on levels 6 and 7 are appointed on fixed salaries. No automatic increments at levels 6 and 7; any future salary increases or bonus payments are performance-related and are determined in line with College procedures.