

IMPERIAL

Payscale for Research grades - Central London

with effect from 1 August 2024

Spine Point	Full-time annual salary January 2024	Full-time annual salary August 2024	Grade				Hourly rate	Hourly Rate plus occupational annual leave
Principal Research Fellow	£90,139	£92,969	Fixed minimum ³				£50.89	£59.83
Senior Research Fellow	£78,866	£81,342	Fixed minimum ³				£44.52	£52.34
29	£76,184	£78,576	Advanced Research Fellow				£43.01	£50.56
28	£73,071	£75,365					£41.25	£48.50
27	£70,086	£72,287					£39.57	£46.52
26	£67,221	£69,332					£37.95	£44.62
25	£64,485	£66,510					£36.40	£42.80
24	£61,855	£63,797	Research Fellow				£34.92	£41.05
23	£59,345	£61,208					£33.50	£39.39
22	£56,941	£58,729					£32.15	£37.79
21	£54,630	£56,345	Research Associate ²				£30.84	£36.26
20	£52,417	£54,063					£29.59	£34.79
19	£50,305	£51,885	PhD min ¹				£28.40	£33.39
18	£48,376	£49,895					£27.31	£32.11
17	£46,593	£48,056					£26.30	£30.92
16	£44,888	£46,297	Research Assistant				£25.34	£29.79
15	£43,258	£44,616					£24.42	£28.71
14	£41,694	£43,003					£23.54	£27.67

Notes

¹PhD minimum: minimum level for new research staff who hold a PhD in a subject relevant to the role to be appointed to.

²Research Associates may also hold a fellowship

³Senior and Principal Research Fellows are appointed on fixed salaries. No automatic increments; any future salary increases or bonus payments are performance-related and are determined in line with College procedures.