

IMPERIAL

Payscale for Teaching grades - Outside London

with effect from 1 August 2024

Spine Point	Full-time annual salary January 2024	Full-time annual salary August 2024	Grade		Hourly rate	Hourly Rate plus occupational annual leave
Fixed minimum ¹	£86,939	£89,669	Teaching Fellow (equivalent to)	Professor of Education	£49.08	£57.70
Fixed minimum ¹	£75,666	£78,042	Teaching Fellow (equivalent to)	Reader/Associate Professor of	£42.72	£50.22
29	£72,984	£75,276		Principal Teaching Fellow ³	£41.20	£48.44
28	£69,871	£72,065			£39.44	£46.37
27	£66,886	£68,986			£37.76	£44.39
26	£64,021	£66,031	Senior Teaching Fellow ³		£36.14	£42.49
25	£61,285	£63,209			£34.60	£40.68
24	£58,655	£60,497			£33.11	£38.93
23	£56,145	£57,908			£31.70	£37.26
22	£53,741	£55,428	Teaching Fellow		£30.34	£35.67
21	£51,430	£53,045			£29.03	£34.13
20	£49,217	£50,762			£27.78	£32.67
18	£45,176	£46,595			£25.50	£29.98
17	£43,393	£44,756			£24.50	£28.80
16	£41,688	£42,997	Assistant Teaching Fellow		£23.53	£27.67
15	£40,058	£41,316			£22.61	£26.59
14	£38,494	£39,703			£21.73	£25.55

Notes

¹These grades are appointed on fixed salaries. No automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.

²Titles for these grades will be determined as part of Phase 2 of the Teaching salary structure implementation.

³Employees can progress to fixed salaries above the value of the spine point scale for these grades. Fixed salaries have no automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.