

Imperial College
London

Technical Managers' Forum

6 June 2019, South Kensington Campus

Agenda

1. General news and updates - Chair
 2. Keynote speech: Mentoring - Heather Combe (Faculty Safety Advisor, Faculty of Medicine)
 3. College Mentoring Scheme for Professional, Technical and Operational Services – Ailish Harikae (LDC)
 4. Coffee and networking
 5. Group discussions
 6. Wrap up
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General news and updates 1

- **WISE Technician Award**
 - [Nominate an inspiring female technician](#)
 - Applications close on **7 June 2019**
 - [Careers@Imperial Week 2019](#)
 - **17 to 21 June 2019**
 - Range of activities for staff to discover the career and development support available at Imperial
 - Talk for technicians on professional registration on **Thursday 20 June 2019**
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General news and updates 2

- **Craft and Graft Exhibition**
 - Exhibition about the vital work of technicians supporting research at the Francis Crick Institute
 - Runs until **30 November 2019**
- **Higher Education Technicians Summit 2019**
 - Free event
 - aims to share best practice and promote a professional identity for technical staff in HEIs and research institutes
 - **25 June 2019**, University of Birmingham

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Keynote speech: Mentoring

Heather Combe
Faculty Safety Advisor
Faculty of Medicine

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College Mentoring Scheme for Professional, Technical and Operational Services

Ailish Harikae
Learning and Development Centre

Background

- Mentoring is a widely used development tool that can have a beneficial impact on:
 - effectiveness
 - confidence
 - career advancement
 - Following the success of mentoring in the Faculty of Medicine, a new scheme for all professional, technical and operational services staff is due to launch later this month.
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Preparation for scheme launch

- Mentors from across College have been recruited & trained.
 - A new mentor database has been developed to allow mentees to access mentors from across the college, giving access to a wide range of experiences and job roles.
 - When the scheme opens, mentors and mentees will be matched and administrators will keep regular contact to check that matches are successful and that both parties finding meetings productive.
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Get involved!

- **We need more mentors, particularly from a technical background!**
- All mentors attend a half-day workshop to:
 - help clarify what mentoring is (and isn't)
 - equip them with knowledge, skills and practical tools for building and sustaining effective mentoring relationships
 - focus on each of the key phases of the mentoring relationship (beginning, middle and ending) and become familiar with practical tools to help facilitate the mentoring process.

Upcoming mentor workshops

12 June 2019, 9:30-12:30, South Kensington

26 June 2019, 13:30-16:30, South Kensington

To book a place, visit the Learning and Development Centre website: www.imperial.ac.uk/staff-development/development-options/talent-development/mentoring-at-imperial/mentor-workshops/

Coffee Break



Group discussion 1

What skills do you think are needed for a good mentor/mentee experience?

Group discussion 2

What barriers may there be to Technical staff taking part in mentoring schemes?

Thank you for your attention!
